

From the Executive Director . . .

Another year passing quickly. Since our last annual report there have not been any major changes in operations and monthly we serve about 240 individuals. WCI ended the fiscal year ending June 22 on a positive note.

One item that tugs on our heart is the workforce shortage everywhere. WCI did some courageous increases in staff wages this past year to retain and acquire staff. We know this is something we need to continue to evaluate. The services we offer to the people with disabilities are only as good as the staff we have on the ground implementing Vocational Rehabilitation and Waivered Service programs. This is done through supervising community crews and in-house work, implementing non-vocational activities, finding our people community work, providing job training and on-site job coaching. My leadership team and I are continually grateful for the great team of staff we have and their commitment to the people we serve.

The state of COVID helped more of our clients achieve community employment as outside employers have actively employed more individuals with disabilities to their work force. This is a good and bad problem for WCI. Good in that we get to walk alongside people getting work which is the end goal for many of the people we serve. Bad, in that the hours that people are getting work opportunities is leaning more to evening and week-ends which does present a challenge finding job coaches. WCI wants to be known for offering coaching and crews during evenings and weekends but this presents challenges now and into the future.

August 2022, WCI celebrated 60 years of offering services to persons with disabilities and barriers to employment. We look forward for WCI celebrating another 60 years and beyond. We are in the beginning stages of drafting a new Strategic Plan to carry us into the years ahead. I continue to be honored to be a part of this great organization.

Renee Nolting

Our Mission

We enhance quality of life through individualized support, training, and employment.

Our Values

Acceptance

We value all people and create an environment of acceptance, dignity and respect.

Compassion

We are motivated by the desire to help others and empower their individual growth, independence and integration into the community.

Teamwork

We bring our best self to work every day and actively promote teamwork, communication and effectiveness.

Leadership

2022-23 WCI Board of Directors

Kristal Dahlager, Joel Gratz, Ashley Kjos, David Lieser, Beverly Kingman, Michelle Marotzke, Heidi Olson, Steve Gardner and Jenny Holweger.

Retired from the board in September 2022:

Oliver Krage

Executive Director:

Renee Nolting

Program Services Director:

Sheila Ward

Waivered Services:

Michelle Prahl

www.wcimn.org

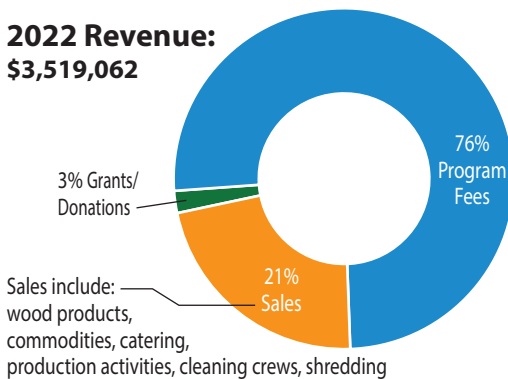
willmar: 320-235-5310

hutchinson: 320-234-7515

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2022 Revenue: \$3,519,062

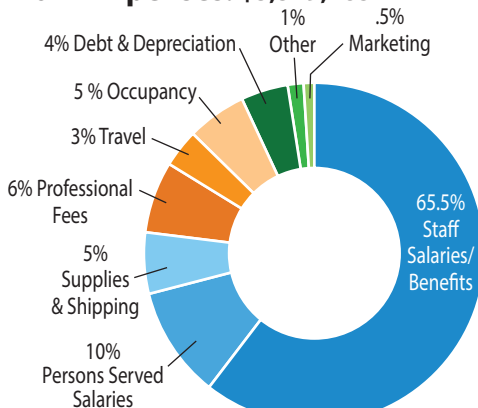


Impact in 2022

Total Individuals Served by Program: 317

Waivered Services	111
Job Placement Only	33
Individual Supported	92
Individual Placement	34
Crew Employment	16
Employee Planning	1
Coaching Only	7
Pre ETS	47

2022 Expenses: \$3,319,483



Data is from fiscal year ending June 30, 2022

Average Client Wage: \$15.81

Individual Supported EE Programs only

Highest Wages:

Hutchinson: \$18.24 • Willmar: \$29.11

Job Placements: 86

Pre-ETS: 30 Work Based Learning Sites

Total Cleaning & Packaging Crew Site Opportunities:

Willmar: 27